

# HUMAN RESOURCE LEADERSHIP (CERT)

This program was approved for students entering the university in the Summer 2025-Spring 2026 catalog year. For more information about catalog year, go to Catalog Year Information (<https://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/>).

## Certificate in Human Resource Leadership

Unit: College of Education and Human Development (<https://louisville.edu/education/>)

Department: Educational Leadership, Evaluation and Organizational Development (<http://louisville.edu/education/departments/eleod/>)

Academic Plan Code(s): HRL\_CUG, HRL\_CUGO

*This program can be completed 100% online.*

*This program offers academic flexibility; all courses required for completion are routinely offered in accelerated format (e.g., during 3-week or 8-week terms).*

## Program Information

The Certificate in Human Resource Leadership will prepare those working in military, corporate, and other professional settings with some college but no degree, who wish to pursue human resource leadership. Students of the program will gain understanding in HR activities important to organizations, including job analysis and design, planning, recruitment, selection, performance management, training and development, and compensation.

The certificate requires 12 credit hours of coursework. Students may count the 12 credit hours toward the Bachelor of Science degree in Organizational Leadership and Learning.

## Admission Requirements

Undergraduate students who are currently enrolled at UofL must submit a request to declare the certificate (<https://louisville.edu/advising/students/change-major/>) to enter the program. First time freshmen, transfer, and post-baccalaureate applicants must meet the regular admission standards (<https://catalog.louisville.edu/undergraduate/admission/college-education-human-development/>) of the College of Education and Human Development. This undergraduate certificate program may be completed as a stand-alone credential; however, it will not be eligible for federal financial aid. Students enrolled in degree programs and pursuing this certificate may be eligible for federal financial aid.

Students must have prior college experience, a cumulative GPA of 2.5 and approximately five year's workplace experience. Applicants who do not meet these minimum requirements may petition for consideration of admission.

Students not already enrolled or admitted to the university must complete an undergraduate application and provide official transcripts for all college credits earned at an accredited institution.

## Program Requirements

Code	Title	Hours
<i>Core Coursework</i>		
LEAD 411	Human Resource Fundamentals	3
LEAD 412	Coaching and Talent Development	3
<i>Electives</i>		
Select two courses (6 hours) from the list below:		6
LEAD 311	Needs Assessment	
LEAD 420	Conflict Management in the Workplace	
LEAD 442	Supporting Organizational Change	
LEAD 490	Leadership and Management	
LEAD 578	Workplace and Information Ethics	
<b>Minimum Total Hours</b>		<b>12</b>

At least three (3) semester hours of the requirements for a certificate must be successfully completed while enrolled in the University of Louisville.

Exit Requirements: To complete the certificate, students must have a C- or better in each class and an overall GPA of 2.25 for all courses applicable to the certificate.