

HUMAN RESOURCES MANAGEMENT (MINOR)

This program was approved for students entering the university in the Summer 2025-Spring 2026 catalog year. For more information about catalog year, go to Catalog Year Information (<https://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/>).

Minor in Human Resource Management

Unit: College of Business (BU) (<http://www.louisville.edu/business/>)

Department: Management (<http://business.louisville.edu/management/>)

Academic Plan Code(s): HRM MINOR

The College of Business offers a minor in Human Resource Management that is available to all UofL students.

For non-business majors, a cumulative GPA of 2.5 is required for admittance to the program.

Program Requirements

| Code | Title | Hours |
|--|--|-------|
| Required Courses | | |
| MGMT 305 | Human Resource Management | 3 |
| MGMT 306 | Talent Management Skills | 3 |
| or LEAD 340 | Talent Acquisition and Development | |
| MGMT 430 | Compensation | 3 |
| MGMT 432 | Human Resource Management Analytics | 3 |
| Select two courses from the following: | | 6 |
| LEAD 312 | Learning and Development Skills | |
| MGMT 431 | Human Resource Management Consulting | |
| MGMT 433 | Human Resource Management Internship | |
| MGMT 290 | Managing A Diverse Workplace-SBD1 - D1 (https://catalog.louisville.edu/undergraduate/general-education-requirements/), SB (https://catalog.louisville.edu/undergraduate/general-education-requirements/) | |
| MGMT 315 | Collaboration and Negotiation-SB - SB (https://catalog.louisville.edu/undergraduate/general-education-requirements/) | |
| MGMT 409 | Franchise HR & Leading Teams | |
| MGMT 459 | Data Visualization and Analytics for People Management | |
| MGMT 375 | Leadership | |
| BUS 401 | Executive Communication | |
| COMM 313 | Organizational Communication | |
| COMM 342 | Introduction to Strategic Communication | |
| LEAD 220 | Data Analytics in Organizations | |
| LEAD 314 | Diversity in the Workplace - D1 (https://catalog.louisville.edu/undergraduate/general-education-requirements/), SB (https://catalog.louisville.edu/undergraduate/general-education-requirements/) | |
| LEAD 420 | Conflict Management in the Workplace | |

LEAD 522 Promoting Workplace Health, Safety, and Security

Minimum Total Hours

18

At least three (3) semester hours of the requirements for a minor must be successfully completed while enrolled in the University of Louisville.