

# LEADERSHIP AND TALENT DEVELOPMENT (MINOR)

This program was approved for students entering the university in the Summer 2025-Spring 2026 catalog year. For more information about catalog year, go to Catalog Year Information (<https://catalog.louisville.edu/undergraduate/university-wide-unit-specific-policies/catalog-year/>).

## Minor in Leadership and Talent Development

Unit: College of Education and Human Development (<http://louisville.edu/education/>)

Department: Educational Leadership, Evaluation and Organizational Development (<https://louisville.edu/education/departments/eleod/>) (ELEOD)

Academic Plan Code(s): LSTDMIN

*The required courses in this minor can be completed 100% online.*

*This program offers academic flexibility; all courses required for completion are routinely offered in accelerated format (e.g., during 3-week or 8-week terms). However, some options for the two elective courses may not be available in an accelerated format.*

Admission to the minor in Leadership and Talent Development requires a cumulative GPA of 2.25. Students enrolled in the minor will need to earn a C or better for each course to count towards the minor. Students must maintain the 2.25 GPA that is required in the minor.

## Program Requirements

Code	Title	Hours
<b>Core Courses</b>		
LEAD 110	Introduction to Leadership	3
LEAD 220	Data Analytics in Organizations	3
LEAD 340	Talent Acquisition and Development	3
LEAD 341	Managing Projects in the Workplace	3
Select two courses from the following: *		6
ANTH 310	Race, Culture, Identity	
CJ 477	Police Organizational Behavior	
CJ 578	Criminal Justice Leadership - WR ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )	
COMM 312	Group Process	
ECPY 355	Developing Campus Leadership	
HIST 322	The History of the Civil Rights Movement, 1900 to Present	
HIST 323	Modern American Social Movements	
JA 383	Police Leadership Development	
LEAD 314	Diversity in the Workplace - D1 ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> ), SB ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )	
LEAD 412	Coaching and Talent Development	
LEAD 442	Supporting Organizational Change	
LEAD 490	Leadership and Management	
LEAD 578	Workplace and Information Ethics	

MGMT 301	Management and Organizational Behavior
MILS 101	Leadership and Adventure I
PEAC 201	Peace and Conflict: For Daily Life, Civic Affairs, and Professional Life Ahead - D2 ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> ), SB ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )
PSYC 430	Psychology of Peace & Ethnic Relations - CUE ( <a href="https://catalog.louisville.edu/undergraduate/general-education-requirements/">https://catalog.louisville.edu/undergraduate/general-education-requirements/</a> )
SOC 203	Self and Society
SPAD 484	Strategic Management in Sport
SPAD 383	Sport Marketing

### Minimum Total Hours

**18**

At least three (3) semester hours of the requirements for a minor must be successfully completed while enrolled in the University of Louisville.

\* Other elective classes may be approved by advisor.